

Criteria for making payment to Non- Executive Directors

The Non- Executive Directors of the Company are required to render services to the Company from time to time, which is beneficial to the performance of the Company. With the growth of activities of the Company more specifically international business, it is important to utilise the expertise of Non-Executive Directors. Non-Executive Directors in lieu of their services to the Company receive commission from the Company.

- a) The Board on the recommendation of the Nomination and Remuneration Committee reviews performance of Non-executive Directors and approves the remuneration payable to the Non-Executive Directors within the overall limit approved by the Shareholders.
- b) Besides commission payable to Non-Executive Directors, they are also entitled to sitting fees for attending meetings of the Board and the Committees.